"Together we are the body of Christ."
I Corinthians 12
CONTENTS

Report of the Moderator 3
Mission Statement 4
Service to the Church Beyond Third Church 4
Report of the inReach Task Force 5
Report of the Clerk 6
Report of the Treasurer 7
Personnel Committee 8
Nominating Committee 9
Joint Budget/Finance Committee 10
Stewardship Committee 10
Board of Trustees 11
Christian Education 11
Children's Ministry Committee 12
Youth Ministry Committee 13
Adult Faith Development Committee 14
Worship, Music and Arts Committee 15
Congregational Fellowship Committee 16
Membership and Evangelism Committee 17
More Light Committee 18
Board of Deacons 19
Outreach Committee 20
Overview of Third Church Outreach Programs 20
Highlights 20
Advocacy: Bread for the World Covenant Church 21
Economic Development: Third Rochester Enterprise Corporation (TREC) 21
Education: Tutoring at Schools #35 and #6; Corner Place Arts Academy, Earth Keepers, Theological Education 21
Homelessness: RAHIN, Katrina Recovery, RH2NO 22
Hunger: Dining Room Ministry, AIDS Care, Third Church Food Cupboard, Christmas Basket Project, Bread for the World, Grocery Run, Pastors' Emergency Fund, Habitat@Third 23
Outreach Expenditures 27
Income and Expenses 28
2012 Budget 29
All Funds Balance Sheet 30

THIRD CHURCH STAFF
(Persons listed below served during some portion of 2011)

(2001) John Wilkinson Pastor
(1998) Roderic P. Frohman Associate Pastor for Church in Society
(2008) Martha C. Langford Associate Pastor for Congregational Care
(1962) William W. Young Pastor Emeritus
(2001) Rebecca D'Angelo-Veitch Coordinator of Children's Ministry and Congregational Life
(2007) Jane S. Carden Youth Ministry Coordinator
(1991) Peter A. DuBois Director of Music/Organist
(1995) Christina A. Lenti Associate Director of Music
(2011) Tom Mueller, beginning September 2011 Assistant Organist
(1993) Carol D. Foster Church Business Administrator
(2007) Lisa Cramer Assistant to Church Business Administrator
(1999) Cindy Mark Office Administrator/Volunteer Coordinator
(1988) Elizabeth T. Williams Pastoral Administrator
(2006) John Pilato Lead Sexton
(1999) Joey Becerril Sexton
(2010) David Antinore Sexton
Dear Friends,

2011 was an extraordinary year for Third Presbyterian Church in so many ways. It was the year we “came home,” returning and fully living into our renovated and restored space. I am glad to report that things seem to be working very well. Our three goals -- worship enhancement, accessibility and hospitality -- are all being advanced. We are able to hold more events of a larger nature more effectively -- whether meals in the Celebration Center or concerts in the Sanctuary. People are able to get in and out more easily, meals are prepared more happily, and the Cloister is making a gracious impression on East Avenue. Again, thanks to so many whose hard work and commitment made it all happen.

We have also noticed an uptick in visitors on Sunday mornings. That’s good news, to be sure, and we are working on ways that we can be even more responsive when new people connect with us.

In many ways, 2011 was a “now what” year. Now that construction is over, what is next for Third Church. This past year saw several initiatives being launched:

- The inReach Task Force began its work. Chosen from a cross-section of the church, this group of 10 or so is asking the big questions of what connection in our church community looks like, and how we can enhance it. They will report to the Session in the spring, with many values and program recommendations anticipated.
- An evangelism “dream team” has begun work on enhancing ways we can share our story. This conversation will give us words to use when we share who we are with others -- whether in advertising, on our website or Facebook, or as we connect with people at Wegman’s or the post office or whatever. We are our best communicators, and we are seeking more effective ways that we can invite people into our community.
- The Outreach Committee has begun a series of retreats so that it can prepare a vision and plan for the next five years. This will include volunteer opportunities, communications, funding, as well as consideration of new initiatives.
- We’ve launched a new planned giving initiative, seeking to identify members and friends who have identified Third Church in their future planned giving. We have been gratified by the initial response to this effort.

And much, much more…

With all of this planning and visioning happening, 2012 can’t help but be another terrific year, as we continue to live onto our new space, but more so, live more deeply into our evolving mission and ministry.

Among other things, Rod Frohman’s retirement in early summer will provide the opportunity both to commemorate his faithful ministry with us, and look at our staffing patterns in new ways as new opportunities present themselves. While appropriate recognition events will happen later, let me say now how grateful I am -- and we are -- for Rod’s faithfulness and service to the life of Third Church. He will be greatly missed.

I will begin the new year on sabbatical – a first for me. I am looking forward to the time to reflect, rejuvenate, read and write a lot, travel a little, see a movie or two, and refresh my own sense of call. As you read this, I will be about half-way through my time. I am sure (writing this before I leave) that I am experiencing both a sense of enjoyment and also a slight itch to return. That’s probably good.

When I do so, I will return to a congregation blessed with gifts to share and grow, potential to continue an exciting evolution, worship that inspires, education that enlightens, outreach that serves, strong leadership of all types – staff and boards and committees and groups and volunteers. I can’t wait.

Faithfully,

[Signature]
MISSION AND MINISTRY STATEMENT

Third Presbyterian Church of Rochester, New York, founded in 1827, is a large, growing metropolitan church. Our congregation has a tradition of leadership on religious, social and moral issues, both in the community and in the wider church. Members belong to this congregation because of its tradition and vision.

We are a spiritually and socially active church. The church clergy and members have supported a heritage of ordination for women, civil rights and advocate for full inclusion. The church focuses on work to alleviate problems of hunger, housing, public education, poverty and violence.

At the same time the church focuses inward to nurture, educate and provide spiritual growth for the congregation. Our faith is inspired and informed through preaching, liturgy, music and education programs for all ages. Nurtured by the Holy Spirit, our relationship enables us to be at peace with our brothers and sisters and leads us to know them in ways that uplift, console, encourage and support.

We have cultivated our environment where ministers, program staff, elders and the broader congregation serve together in collegiality. Within our large congregation, small groups are an important and growing element where members connect in significant ways to share Christian faith. We empower both staff and members to provide sustenance in times of spiritual need. Several years ago, the church adopted the theme “Seeking the Light” to express our focus through worship, fellowship, education and outreach.

Third Church has a tradition of creative leadership on religious, social and moral issues in the community and in the Presbyterian Church. Strong leadership and dynamic preaching are central to our congregational life. We devote one third of our resources to outreach efforts, which include Dining Room Ministry, a food pantry, the Corner Place (an urban neighborhood outreach center), tutoring programs in two city schools, Rochester Area Interfaith Hospitality Network, relief efforts in the wake of hurricane Katrina, and a newly-formed partnership with a faith community in Kenya. Third Church is involved in an ongoing initiative to foster “smart growth” in the Rochester metropolitan area and we believe in conserving our natural resources to make earth-keeping a priority. We share our building with the community, providing meeting space for over 80 organizations and support groups.

We are committed to a strong comprehensive Christian education program. Mid-week programs involve 65 children. Junior and senior high youth programs have more than 60 participants and include Sunday night fellowship and a mission trip every other year. On Sunday mornings, adult faith development covers a range of topics from Bible study to social issues.

Music and arts are also central to our church life and worship. There are vocal and bell choirs for various age groups, ranging from nursery school children to senior citizen; as well as musical and drama events annually for all.

Adopted by Session, September 2007

SERVICE TO THE CHURCH BEYOND THIRD CHURCH
(Presbytery of Genesee Valley unless indicated)

Ralph Carter ............................................................... Synod Committee on Nominations, More Light Presbyterians
Roderic P. Frohman ........................................ Presbytery Council, Financial Visioning Team, Chair, Center for Congregation in Public Life
Calvin Garber .............................................................. Colgate Rochester Crozer Divinity School Board of Trustees, Life Member
George Golicik .............................................................. Presbytery Representative to Auburn Board
George Gray ............................................................... Trustees, Financial Visioning Team
Ann Haag ............................................................... Council, Committee on Preparation for the Ministry
Jay Holmes .............................................................. Colgate Rochester Crozer Divinity School Board of Trustees, Life Member
Jack Kraushaar .............................................................. Colgate Rochester Crozer Divinity School Board of Trustees, Life Member
Beth Laidlaw ............................................................... Congregational Development
Martha Langford .............................................................. Moderator, Dewey Avenue Presbyterian Church, Committee on Ministry
James McMillen .............................................................. Colgate Rochester Crozer Divinity School Board of Trustees, Life Member
Robert Melech .............................................................. Committee on Ministry
James Moore ............................................................... Permanent Judicial Commission
David Norton ............................................................... Synod of Western New York Presbytery, Nominating Committee, Commissioned Lay Pastor
Donald Pryor ............................................................... Mission and Advocacy
Karen Pryor ............................................................... Acting Presbytery Leader, Treasurer
Beth Sieber-Ford .............................................................. That All May Freely Serve
Beth Struveer .............................................................. Presbyter for Pastoral Support, Auburn Theological Seminary Board
Rebecca D’Angelo-Veitch .............................................................. Personnel
Karen Walker .............................................................. Resource and Education
Robert White .............................................................. That All May Freely Serve
John Wilkinson .............................................................. Committee on the Office of the General Assembly, Moderator; Covenant Network of Presbyterians;
Colgate Rochester Crozer Divinity School, Chair, Board of Trustees
In July 2011, Session approved the formation of the inReach Task Force to explore how we might enhance community for all at Third Church, from visitors, new members, and to those who have attended for more than 50 years.  

inReach is co-facilitated by Bob Pethick and Deb Bishop with staff leadership of Becky D’Angelo Veitch and John Wilkinson. Task Force members include: Lorenda Guaronski, Benjamin Krug, Len Picone, Karen Pryor, Bethany Rague, Stacey Rendo, Chris Stevens and Darby Thompson (12/11). Throughout our process we have operated with a mission of Enhancing Community. To date, the task force has completed the following objectives:

- **Congregational Survey**: The survey was distributed in September 2011 during our two worship services and online. Almost one-fourth of the congregation completed the survey. The Task Force continues to review results by gender, age, years of participation and location to Third Church.
- **Congregational Benchmarking**: More than 20 websites were visited and five other congregations were visited to help us assess “best practices” in other congregations. John Wilkinson will visit at least two churches during his sabbatical.
- **Recommended Readings**:
  - Beyond the Ordinary: 10 Strengths of US Congregations (Woolever & Bruce)
  - Christianity for The Rest of Us (Butler Bass)
  - A New Church for a New World (Buchannan)
  - I Refuse to Lead a Dying Church! (Nixon)
  - Jim and Casper Go to Church: Frank Conversation about Faith, Churches, and Well-Meaning Christians (Henderson & Casper)

**New Member Engagement**: Task Force members attended a new member class to review the path new members take to become active and connected.

**Focus Groups**: 19 sessions were scheduled (nine Session programmatic groups, six organized fellowship groups and four all-congregation focus groups) with the intention of exploring how Third Church could enhance community among the congregation and support volunteer opportunities.

**Communication**: We initiated the **Question of the Month** to get members to communicate on a more personal level.

**Timeline for 2012**:
- **January**—Two representatives from inReach presented a timeline and focus group questions to Session members.
- **February/March**—inReach committee members attended Session programmatic committee meetings to conduct 20-minute focus groups.
- **January-March**—“Face-to-Face” gatherings: inReach reps visit various fellowship/outreach/ music groups as well as conducting focus groups (both by special and open invitation).
- **March**—inReach hosts focus group with Third Church’s pastoral, music and programmatic staff.
- **Mid-April**—Upon John’s return from sabbatical, we will hear about his visits to other churches.
- **April & May** - Using what we have learned from our research and conversations, inReach committee creates a report to make recommendations to Session and the congregation.
- **End of May - beginning of June** - inReach Task Force presents the report to Session and/or Session committees
- **Summer months (June, July, August)** - inReach Task Force receives feedback from Session and committees and makes necessary revisions
- **September** - Final report of the inReach Task Force is presented to the congregation.
2011 Session Summary
During 2011, the Session met 13 times. In addition to hearing regular reports from committees, approving baptisms, and receiving new members, high points and major actions by Session through the year included:

January
- Joint meeting with the Deacons.
- Received a status report on the stewardship campaign.

February
- Joint meeting with the Trustees.
- Approved the 2011 budget of $1,339,229
- Approved hosting the 2011 More Light Conference in September.

March
- Heard a report on the recent visit to Kenya by congregation members.

April
- Approved the ordination and installation of Elders and Deacons and the installation of Trustees.

May
- Met with the Commissioning Class and approved their acceptance as members of the church.
- Received a status update on the capital campaign and construction costs.

June
- Engaged in a debriefing following the all-committee potluck dinner on June 7.

September
- Approved the Children’s Ministry teachers for the 2011-2012 program year.

October
- Received a visit from members of the Committee on Ministry regarding the Inquirer process.

December
- Voted to charter the SOTA Venturing Crew of the Seneca Waterways Council of the Boy Scouts of America.
- Approved an overture for authoritative interpretation for submission to Presbytery.

Third Church Membership
12/31/10 1356
12/31/11 1356

Baptisms Performed in 2011:
Valentina Figer
Gemma Nanhi Figer
Chiara Mihi Figer
Olivia Jayne Dack
Heidi Elizabeth Bernholdt
William (Liam) David Broshears
Chase Naramore LaBudde
Jana Francis Robertson
Logan Bruce Salisbury
Faith Weishaar
Ryan Anderson Stone
Carson Samuel Stone
Sean Clement Adsit

New Members Received: 24
Commissioning Class Members Received: 7

Endowment Gifts totaling $379,626 were received from Susan Baglow, George Corella, Donald and Judith Cumming and Georgia Gasnall and from the estates of Betty Anderson, Sarah Clapp, Dorothy Peitscher, James Stewart, Robert Titus and Nora van der Stricht.

Chris Bensch, Clerk
REPORT OF THE TREASURER

As you know, one of my duties as treasurer is to analyze the church’s monthly operating fund financial statements, which are prepared by Carol Foster, our Church Business Administrator. These statements show the church’s monthly and year-to-date income and expenses, and compare them to budget estimates. My task in this report is to make the same analysis for the year 2011.

Our main source of operating fund income is from pledges, income from which is credited when pledges are actually paid. As I’ve explained in my reports in previous years, every year our annual Stewardship campaign solicits pledges from church members to provide income for the next year’s operating budget (gross pledges). Unfortunately, every year a portion of this gross pledge amount is not paid, due to death or change in circumstance of the pledger (shrinkage). The amount budgeted for current year pledges, therefore, is a “best guess” of gross pledges minus shrinkage (net pledges).

This net pledge income is broken down into two categories—current year (2011) and prior year (2010). I’m happy to report that in 2011 there was less shrinkage than anticipated. By year end, we received nearly $832,000 of current year pledge income, which was 104% of our budget goal. Concerning prior year pledge income, because members made pledges for 2010 and paid them in 2010, in 2011 we received less prior-year pledge income than anticipated—we received only $10,000 of the $21,000 we had budgeted. Actually, this is a good thing, because it means that congregation members who make pledges are able to pay those pledges on time.

Income of $20,373 from contributions with no pledge was nearly 20% higher than our budget goal of $17,000. Sunday plate offering income was also better than expected—income of $11,284 exceeded our budget of $8000 by 41%. We continue to be grateful for the generosity and continued good stewardship of our pledging members and others.

Our two major fundraisers also did well in 2011. “Meals with a Meaning” and the East Avenue Grocery Run produced combined net income of more than $19,000. As these events continue to grow, not only will we see a much-needed financial benefit to Third Church, but the positive impact will be felt beyond our doors in addressing the hunger problem in Rochester, and within our doors in the fellowship of our congregation members.

For the operating budget as a whole, income from all sources totaled $1,356,203, which was $16,974 higher than our budget estimates.

The good news continued on the expense side of the ledger, where actual expenditures totaled $1,304,542—$34,687 less than anticipated. We continue to be grateful to all of the committees for their continued good financial management, and willingness to “tighten their belts” when asked to do so.

In summary, adding our income over run of $16,974 to our expense under run of $34,687 yielded a surplus of $51,661.

While 2011 was another year of tough economic realities, we have much to be thankful for. We are especially blessed to have outstanding financial management provided by Carol Foster. Looking ahead, 2012 promises to be a year filled with both challenges and exciting opportunities for growth.

Jan Chisholm, Treasurer
PERSONNEL COMMITTEE

The Third Church Personnel Committee seeks to provide a positive and supportive environment for the Third Church staff. Working closely with John Wilkinson as Pastor, the committee’s role is to establish and support an appropriate and effective workforce to support the church’s ministry. To fulfill this role, the Committee will develop position descriptions, review job performance, review compensation to ensure that it is fair, and foster professional effectiveness and growth in all staff.

To maintain strong relationships with staff members, Personnel Committee members continue to serve as liaisons to church employees. Members of the Third Church staff are recognized for completing five or multiples of five years of employment. 2011 proved to be a year of celebrations: in March, for John Wilkinson’s 10-year anniversary, in September, for Peter DuBois’ 20-year anniversary, and in October, for Becky D’Angelo-Veitch’s 10-year anniversary.

Third Church is blessed to have such a wonderful staff!

PERSONNEL COMMITTEE MEMBERS

Linda Adams
Jan Chisholm
Donna Brink Fox
Rose Peet, Chair

Janet Reed
Peter Wisbey
John Wilkinson, Staff

Third Church Session 2011-2012

Class of 2012
James Chisholm
Donna Brink Fox
Gregg Miller
Michael Orem
Rose Peet
Marilyn Scheftic
Jeremy Stratton-Smith (Youth)
Martha Tollers
Griff Vinton

Class of 2013
Annelise Bay (Youth)
William Bay
Timothy Broshears
Jef Cox
Tina Curren
Susan Kieren
Betsy Marvin
Rose Pethick
William Ramsay

Class of 2014
Robb Adams
Sarah Boyce
Janet Jones-Brower
Beth Laidlaw
Paul McArthur
Cathy Norton
Kris Pochdylyo
Don Pryor
NOMINATING COMMITTEE

The Committee on Nominations is charged with presenting a slate of nominees to serve as the new class of officers on Session, Board of Deacons and Board of Trustees. Nominations for these offices are solicited from the general congregation as well as members serving on committees and in other roles of leadership. Self-nominations are encouraged so that anyone feeling a special call to serve will be known by those selecting the slate of nominees. The slate is presented at the annual meeting of the congregation and the election of officers follows.

The committee also proposes names of three members of the congregation to serve as at-large representatives on the Committee on Nominations.

We are very grateful to the officers of the Class of 2011 for the gifts of their talents and faithful service:

Retiring Elders, Class of 2012
Jim Chisholm
Donna Brink Fox
Gregg Miller
Mike Orem
Rose Peet
Marilyn Schectic
Jeremy Stratton-Smith
Martha Tollers
Griff Vinton

Retiring Deacons, Class of 2012
Carol Coons
Miriam Gale
Charles Merriam
Sylvia Pedrick
Ann Prince
Bethany Rague
Margaret Strite
Amanda Willett
Katherine Wise

Retiring Trustees, Class of 2012
Melissa Carlson
Maryjane Link
Austin Miller III
Richard Shellman
Peter Wisbey

Susan Carter, Deacon
Mary Dubois, At Large
Pam Foye, At Large
Betty Iwan, At Large

Jennifer Hutkowski (2007)
Molly Carlson (2010)

Nominating Committee Members-at-Large

(dates in parenthesis indicate when candidate joined Third Church)

The Committee on Nominations
Susan Carter, Deacon
Mary Dubois, At Large
Pam Foye, At Large
Betty Iwan, At Large

Chuck Lewis, At Large
Candice Lucas, At Large
Christie Lutzer, At Large
Susie Kieren, Session

Robert Veitch, At Large
John Wilkinson, Ex Officio
JOINT BUDGET AND FINANCE COMMITTEE

The committee prepared the 2011 budget for presentation to the Session, Trustees and eventually the congregation. Performance of this budget was reviewed at monthly meetings.

The committee monitored Capital Campaign expenses, cash flow and use of the line of credit. It continued to explore ways of reducing the deficit between pledge receipts and campaign expenses as well as options for long term funding of this amount.

Income generation strategies such as special fundraisers, increased rental income and stewardship pledge fulfillment were incorporated into the annual budget preparation to offset reduced income from endowment. Cash reserves and zero based budgeting were also part of this year’s committee focus.

Regular reports were heard from Stewardship, Property, Planned Giving and Endowment committees.

Committee Members: Robb Adams, Tim Broshears, Jan Chisholm (Treasurer), Jim Chisholm, Bill Coons, Mary Cowden, Keith Ford, George Gotcsik, Ron Hansen, Paul Henry, Paul Hutkowski, Bill Jones, Dale Maddock, Trip Miller, Rose Peet, Susan Rupp (Chair), Kathy Schumacher, Dick Shellman, John Wilkinson (Staff)

STEWARDSHIP COMMITTEE

The Stewardship Committee invites the Third Church congregation to provide for the mission and ministry of the church through financial support. Our current Stewardship theme is drawn from the vision of the Church found in I Corinthians 12. Paul wrote “to each is given the manifestation of the Spirit for the common good.” He continued, “if one member suffers, all suffer together with it; if one member is honored, all rejoice together with it.” We believe, as Paul did, that all are gifted by the Spirit. All integral to the body. All of us together. Paul’s message that “you are the body of Christ and individually members of it “evokes a vision of community, togetherness and commonality to hold fast to in a world marked by privatism and individualism. As we come off a capital campaign, in this the “year of connections,” we are determined that we will seek to build our life together as a congregational community, through spiritual nurture, and through programs and activities that will connect us more deeply. Stewardship, the sharing of our gifts, supports, promotes, and exemplifies this determination.

The Committee is grateful for the generosity of the many pledges received and the faithful commitment each pledge represents.

Committee Members: Timothy Broshears, Chair, Carol and Bill Coons, Sue Melech, John Wilkinson (Staff)
The Board of Trustees is responsible for the financial and business affairs of the church, functioning like a Board of Directors in a corporation. Trustees serve key roles on a number of church committees, including Property, Planned Giving, Investment, and in collaboration with the Session, Joint Budget and Finance, Nominating, and Personnel.

2011 was another eventful year for Third Church. With the official completion of the construction/modernization project we settled down to work as usual in a beautiful new facility. As Trustees we kept a careful watch on income and expenses. The Trustees also monitored very closely the gap between the capital campaign income and construction expenses.

The Trustees are responsible for ensuring proper treatment of bequests and gifts to the church, and recording board designations in the minutes, as a permanent record of such decisions.

During 2011, the Trustees processed bequests and distributions to the church totaling $10,810 from the following:

- Carol Ellison
- Converse Hunter
- Virginia MacQueen
- Elizabeth McCrory
- Jean Chappelle
- Joyce Melissa
- Dorothy Peitscher
- Alice Zissler
- Evelyn Teschone
- Helen Meyer
- Alice Brown
- Sarah Clapp
- Mary Jane Peck
- Rev. Alan Gripe
- Carol Foster
- Paul Hutkowski
- Melissa Carlson
- Bob Merz
- Dick Shellman
- Jim Chisholm
- Carol Foster (Church Business Administrator)
- John Pilato (Lead Sexton).

The committee contracted work for projects that were within the budget and were highest on the priority list.

Major works completed in 2011 included:
- Cloister Garden - grass, trees, sprinkler system - special thanks to Elmer Dustman for his work here
- Arnold Park driveway drainage
- 34 Meigs Street - addressed lead paint issues - passed inspection by Monroe County Dept. of Health
- Tile repair in Celebration Center
- Electrical receptacles in Celebration Center
- Chapel sidewalk to street replacement

INVESTMENT COMMITTEE
The Investment Committee is responsible for investing the church’s endowment fund. The committee is chaired by Rusty Olson; other members include and assisted by Jan Chisholm, Bill Coons, George Gotcsik, Trip Miller, Keith Ford, and Jon Schumacher.

At year-end the market value of the endowment fund, net of imputed income of $349,970 withdrawn in 2011, and new contributions totaling $265,938, was $4,133,724. This compares with a market value of $4,439,491 at the end of 2010.

Dick Shellman, President

Class of 2012
- Melissa Carlson
- Maryjane Link
- Austin Miller III
- Richard Shellman, President
- Peter Wisbey, Secretary

Class of 2013
- Keith Ford
- Paul Hutkowski
- Katherine Schumacher, Vice President
- Helen Tiss
- Van VanZanten

Class of 2014
- Deb Allyn
- Mary Cowden
- Ron Hansen
- Paul Henry
- Bob Merz
The Children’s Ministry Committee continues its work of providing education, special events and worship resources for the children and families of the congregation. Our mission is three-fold: 1) to support the Sunday school program, 2) to support the Qabats program and 3) to provide periodic special events aimed at the families of the congregation.

**CHURCH SCHOOL:**
The committee is ever thankful for our dedicated teacher volunteers, who faithfully provide a supportive and nurturing environment for the children of Third Church. We are continuing with the denominationally-produced, *We Believe* curriculum, with satisfactory results.

We have continued with our tradition of having Church School Chapel services, holding them in the sanctuary in June for the entire congregation and in June, with a theme of “Pentecost—the Church’s birthday” and in November with a theme of “Shadrach, Meshach and Abednego.”

Our mission projects this year included collecting fish banks for One Great Hour of Sharing at Easter and school supplies on Rally Day for Cameron Community Ministries.


**QABATS,** our Wednesday evening, intergenerational, Christian-based cooperative program for first through sixth graders, continues to engage over 50 children in music, dinner, faith exploration and fellowship. We continue with the workshop rotation model.

Our 2011 themes in Qabats have included “The Parable of the Sower” and “Bible Basics” in the spring, and “the Church Around the World” and “Wonderful Worship” this past fall. The Qabats directors were: Debra Bishop, Susan Jackson and Kerrie Merz with kitchen coordinator Kristen Hallagan (Spring 2011). This fall, we welcomed Sarah Wisbey and Dawn Ossont to the team, and Karen Pethick joined us as the kitchen coordinator.

**WORSHIP:** Our children continue to enjoy activity bags and children's Bibles during morning worship. On certain communion Sundays, children are invited into worship for celebration of the sacrament of communion with their families. In addition, the committee provides large group Sunday school for our youngest children on holiday weekends.

**OTHER ACTIVITIES:**
Teacher brunch and recognition Coffee Hour hosting Mardi Gras mask table Teacher Appreciation Sunday Fall Family Swim Party Class photo shoot (with special thanks to our photographer, Jeff Sprague)

Our children are a vital part of this congregation and a part of our worship on Sunday mornings. We ask that the congregation remembers the pledge that all members give to our children at the time of their baptism – to support and nurture their spiritual growth as members of the community of Third Church. We enthusiastically welcome anyone interested in joining our committee, teaching Sunday School, participating in Qabats, or assisting in any other way possible.

Committee Members: Griff Vinton & Sarah Boyce (co-chairs), Annelise Bay, Chris Colaluca, Susan Jackson (until Spring 2011), Dawn Ossont and Jessica Taylor; Becky D’Angelo-Veitch (Staff)

Griff Vinton & Sarah Boyce (co-chairs)
“Prepare ye the way of the Lord... prepare ye the way of the Lord!” These opening words from “Godspell,” which our amazing and talented youth performed last Spring, continue to frame a major part of the Mission of our Youth Ministry program. Preparation, Involvement, Participation, Education, and Service—these are planks of the Youth Ministry mission, and we worked to incorporate these themes in all we did. The result was another great year of education, fellowship, and outreach. Jane Carden again led the way, supported by a dedicated crew of volunteer teachers and advisors. Many of our parents helped with fundraising, transportation, and preparation of Sunday night dinners. As a result, our 7th through 12th graders saw their faith journeys include opportunities that took them from western New York, to Vermont, to North Carolina.

The high point of the Education program was another wonderful Commissioning Class that included seven participants. The group was led by Marcia Cupery and Jane Carden, and the seven were received by Session and joined Third Church in May. In addition, a Second Monday Bible Study program has continued for a second year, with Marcia Frohman facilitating the group. Finally, we thank Sandy Gianniny for once again leading our youth Sunday School programming.

Youth Fellowship continued to provide fun, supportive, and thought-provoking programs on Sunday evenings. The team of Advisors include Darby Thompson, Stephanie McClure, Meghan Held, Bruce Peachey, Gretchen Young-Zeh, Ann McMican, Kris Pochodylo, and Bill Bay. Our Sunday night fellowship dinners continue to be volunteer driven, under the leadership of kitchen captains Lynette Kenerson (January-May) and Jane Dickinson (September-December). In addition to weekly fellowship, the Youth enjoyed leading a worship service in November. That service was centered on themes the youth explored at a retreat held earlier that month at Watson Homestead, near Corning, NY.

Outreach continued to be a focus for our Youth, and a summer mission trip to Rutland, VT was the highlight of our Service effort. The youth and advisors spent a week in Rutland, serving with other youth groups from the northeast, and experiencing a bit of life in rural America. The theme for the week—“Dare to be Different”—led us to a variety of service projects that included working with Veteran’s Outreach soup kitchen and thrift store, breaking new trails for the city of Rutland’s hiking trails, and creating and leading Kid’s Klub, a Vacation Bible School-style afternoon program for local children. Our week ended with a community picnic open to the public.

Other efforts to support our community included:
- Serving a meal at Ronald McDonald House
- Supporting Cameron Community Ministries with work days and meal planning, preparation, and service
- Souper Bowl of Caring
- Christmas caroling at Rochester Presbyterian Home
- Secret Santa Party with a “twist”... collecting and wrapping new toys for the Cameron Community Neighborhood party

Soon after the trip to Rutland, a small but fiercely enthusiastic group represented Third Church at the Montreat Youth Conference in North Carolina. Three members of our youth group, accompanied by advisors Jane Carden and Bruce Peachey, spent a week growing in faith and “Searching for the Signal”—those signs from God that help us find our way. It was an unforgettable week for all involved.

Whether preparing meals, driving to events, or helping with fundraising, our volunteers and parents were once again vital to the success of our programs. For this, we offer a heartfelt “thank you” for ongoing involvement and support. A special word of thanks goes to our fundraising team, under the lead of Ellen Rye and Sue Murphy. Among other projects, our youth and their parents worked the concession stands at several Red Wings games—a challenging but fun activity that helped make our programs and trips possible.

Committee Members: Bill Bay (Chair), Jane Carden (Staff); Ellen Rye, Gretchen Young-Zeh, Julie Rapp, Bonny Claxton, Kris Pochodylo. Also thanks to Sue Murphy, Lynette Kenerson, Karen Walker, and Jeremy Stratton Smith, who served on our committee through the end of the 2010-11 program year.
Adult Faith Development strives to deliver an extensive range of topics for the enrichment of our congregation and larger community. We hold Sunday morning presentations in one or more of Third Church’s large conference rooms in the hour between the Chapel and Sanctuary worship services.

Ongoing Adult Faith Development program goals at Third Church are to provide
• rich opportunities for growth in one’s spiritual journey
• an enhanced faith context for our church programs
• Expansion of the demographic reach of our offerings to a more diverse audience

Classes are organized within these five areas:
• Biblical Studies (Old and New Testaments and their interpretation);
• Christian Foundations (Theology/Church History);
• The Church and Society (Ethics/Social Issues/Mission);
• Christian Living (Family Formation/Spiritual Development); and
• Worship, Music and Arts (Sacred Works/Art/Literature).

Biblical texts explored in depth in 2010 were: the Gospel of Luke; the Synoptic Gospels; and the pervasiveness of water as a biblical, environmental and ethical theme.

Among other classes:
• The Stem Cell Debate
• Our Religious Legacy from the Victorians
• What the Bible Says—and Doesn’t Say—About Homosexuality
• Reopening the Erie Canal Aqueduct in Downtown Rochester
• Special Lenten and Advent Music
• Seeking Peace in Israel and Palestine
• The State of the Economy in the Nation and in the Rochester Area
• The 2000 Year Road to the Holocaust
• Faith and Money
• What is AIDS Care and Should I Care?

Our faculty is comprised of Third Church’s knowledgeable pastoral staff, talented members of the congregation and outside experts drawn from resources such as the University of Rochester, Colgate Rochester Crozer Divinity School, the Eastman School at U of R, various local businesses, and government agencies.

The Adult Faith Development Committee attempts to reflect the intellectual rigor demanded and deserved by our audience, and is committed to providing relevant, challenging and nurturing offerings. To that end we have begun partnering with Outreach’s Advocacy Committee to present topics deemed relevant by the congregation and with an eye to educate/advocate/network. For 2011-12, we are exploring the presentation of a timely “hot topic” per month, zeroing in on current issues in ethics, social justice, legislation, morality, the environment, and arenas similarly relevant to our lives as Christian citizens.

We are privileged to work with a congregation and staff who value education highly and that seeks to enhance individual spiritual journeys. We are grateful to our staff liaison, Roderic Frohman, for his support, ideas and enthusiasm.

Committee Members: Beth Aten, George Cheatle, Lila Ford, Ronna Grimes, Gregg Hamberger, Jane Liesveld, Paul Wlodarczyk; Roderic Frohman, staff liaison. Paul McArthur, Chair

Rev. Ndegwa teaching a class in October
Worship, Music and Arts

Worship is the focal point of our life as a Christian community where we gather to respond to the presence of God in our lives. The mission of the Worship, Music and Arts Committee is to support the worship life of the congregation and to provide the congregation with diverse and meaningful opportunities to integrate music and art in the faith experience.

The new year saw us back in our own, newly renovated and magnificent sanctuary. The new configuration of the chancel, choir and organ is much more flexible, offering better options for use of space. The sense of community in congregational prayer and singing has been enhanced immeasurably.

In the summer months of 2011, the congregation of the Lutheran Church of the Incarnate Word worshipped with us, affording us an opportunity to reciprocate the warm hospitality shown to us the previous year.

Chancel Choir Activities
In addition to regular worship leadership September through June:
- March 27 – “Requiem, Op. 9” by Maurice Duruflé
- December 11 – “In Terra Pax” by Gerald Finzi and “Christmas Cantata” by Daniel Pinkham
- Served as Choir for the Installation Service of Amy Fowler as Presbytery Leader
- “Christmas in May” recording session to prepare Lessons and Carols broadcast for Christmas Eve. Aired locally on WXXI-FM and 21 other stations in 8 states
- Service of Choral Evensong on June 12

Covenant Singers
- Presented “Godspell” with two performances on April 10
- Provided musical leadership for the youth-led worship services on November 20

Chapel Concerts by Candlelight
- February 10 – Jacob Swanson, soprano saxophone
- March 24 – Christian Lane, organ; Jolle Greenleaf, soprano

Children’s Music
- The Junior Choir, Glorious Voices, Carol Choir and youth presented “Festival of the Nativity” on Christmas Eve
- The Junior Choir and youth of Third Church participated in the annual Camp Cory choir retreat in Penn Yan, NY, August 22-25
- Third Church hosted the annual Camp Cory Evening Prayer service on Sunday, October 2, in our newly renovated sanctuary. Children’s and youth choirs from four local churches joined together for this retreat and service.
- The Junior Choir took a trip to East Liberty Presbyterian Church in Pittsburgh, PA the weekend of April 1-3. The choir led the music in the morning worship service.

Third Church Ringers, Chapel Bells and Celebration Ringers
- Presented a spring concert at Cloverwood Senior Living May 9.
- Seven bell ringers attended the AGEHR Area 2 Festival Conference in Kutztown, PA. July 7-10

The Meigs Street Ramblers
- Provided entertainment at the church’s annual Mardi Gras pancake dinner on March 8
- Played at Valley Manor Sept. 10 as part of Valley Manor’s 50th anniversary
- Played on Rally Day, September 11

First Monday Evening Prayer
- Services, held in the Chapel, offered contemplative services rich in visual and musical beauty.

Additional Worship Services
- Third Church hosted an Interfaith Gathering of Remembrance and Hope in Observance of the tenth anniversary of 9/11/01
- We hosted two worship services in connection with the NextChurch Gathering on November 9.

Use of Third Church for Community Concerts
Numerous groups have utilized our wonderful facilities for concerts in both Chapel and Sanctuary. These include individual Eastman students; studio recitals of local piano and string teachers; Vox Lumine, a professional choral ensemble that we are helping to incubate; Madrigalia; Houghton College Christmas Prism Concert; and the Rochester Oratorio Society. This has extended our reach into the community arts scene substantially—generating good will, attracting many non-Third Church people to our building, and generating some limited income.

Ushers and Greeters
Our thanks go out to the ushers and greeters and all who supported their efforts in this busy year. This year in our renovated, lovely space has offered new opportunities to worship and serve.

Committee Members: Joanne Anderson, Bob Bright, Jeanne Fisher, Heidi Friedrich, Judy Gordon, Ann Haag, Betsy Marvin, Gregg Miller, Bob Sterrett, Amy Stratton-Smith, Martha Tollers (Chair), Peter DuBois (Staff), Chris Lenti (Staff).
The Congregational Fellowship Committee continues to work hard to create, cultivate, and sustain opportunities for the congregation to grow in fellowship. Meetings are held on the first Tuesday of the month from September through June, with summer meetings when necessary.

Congregational Fellowship Committee activities in 2011:

- Mardi Gras. This Third Church tradition included a pancake supper, the Meigs Street Ramblers, face painting, crafts, and entertainment provided by “the Bubble Man.”
- Served an “enhanced” coffee hour brunch after the annual congregational meeting.
- Held many an “Out to Lunch” gatherings throughout the year at various local restaurants after worship, often on the third Sundays of the month. This year, we made a special effort to invite members who had recently joined to attend these gatherings.
- In conjunction with the personnel committee, we planned a wonderfully successful day at frontier field to watch the Red Wings. Over 300 Third Church members turned out to watch John Wilkinson throw out the first pitch in celebration of his tenth anniversary. In addition, our Junior Choir had the privilege to lead the crowd in the 7th inning stretch singing of “Take me out to the Ball Game.”
- We worked with the Membership and Evangelism Committee to plan “Big Lunch”—which we hope will be the first of many! This gathering was a way to reach out not only to our own members, but also to our neighbors. This lunch replaced our traditional end-of-year ice cream social, and was a wonderfully collaborative new project that we are excited to continue!
- Two summer Sunday outings were planned—a canal walk at Schoen Place and a walk at Durand Eastman Park, which, unfortunately, was cancelled due to inclement weather.
- Coordinated and held a Rally Day luncheon to celebrate the beginning of the new program year.
- Hosted an Advent Wreath-making Workshop where our members could create wreaths to use for home devotion.

Other Fellowship Group Happenings:
In addition to the wonderful church-wide events that the Congregational Fellowship Committee sponsors, many of our members gather regularly for fellowship in smaller groups. Among those groups this past year were: men’s and women’s breakfasts, the Moms’ group, Sisters in Spirit, T3s (Twenties and Thirties at Third), Shawl Knitting Group, the Over the Hill Gang, Calvin Guild, the Happy Bunch, Beatles to Bon Jovi (B2B), summer camping, and the Gay/Lesbian Support Group.

We continually look at ways to involve/connect more of our members in fellowship activities. Please share your ideas or needs with our Committee. We continually welcome new members to the Committee.

Committee Members (for all or part of 2011):
Glen Anderson, Ralph Carter, Janet Jones-Brower, Tomas Klaseus, Carol Miller, Cathy Norton, Stacey Rendo, Karen Pryor, Jan Salzer, Phil Tschorke, Van VanZanten, Becky D'Angelo-Veitch (Staff)
MEMBERSHIP AND EVANGELISM

In 2011, the Membership and Evangelism Committee met monthly and worked to continually improve visitor welcome, new member process, and member integration.

Sunday Welcome
Bonnie DeHollander and Bernie Todd Smith continue to do an amazing job recruiting, training and maintaining our Greeter Corps. Our greeters provide a warm welcome on Sunday mornings as we make our way into the building and staff the Welcome Table for our visitors. In 2011, we unveiled a new look for the welcome bags—a hand-sewn bag created by Dawn Ossant—filled with a snack and some church information and a great surprise.

Path to Membership
Each week, volunteer Bill Boller collects the information from our friendship pads and provides feedback to this committee. The committee writes welcome letters, makes phone contacts, and seeks out ways to interact with our repeat visitors.

In 2011, the committee began hosting Exploring Membership Dinners, a hospitality event at which interested visitors share fellowship with the committee and staff over a meal. The event gives them opportunity to learn more about connecting at Third Church. New Member gatherings follow this dinner for those who choose to enter into church membership. The timing of Exploring Membership Dinners has allowed the committee to resume the practice of placing new member photos in the Sunday bulletin on Membership Sunday. The dinners have also allowed the committee to make personal connections, matching new members with the people and programs with which they have common interests.

Website
The Website continues under the care of a host of wonderful volunteers, including: Gregg Hamberger, Paul Hutkowski, Betty Iwan, Kat Nagel, Bob Parrett, Linc Spaulding, Tracy Walker, Kathy Wise, and the web designer Greg Walker. During 2011, a small team began work on a major site redesign, concurrent with maintaining our existing website.

Mission Possible at the East Avenue Grocery Run
In 2011, the committee hosted our Mission Possible Event to coincide with the East Avenue Grocery Run. Colorful and detailed displays about our church life surrounded the registration area at the Saturday event, and remained up for our coffee hour on the following Sunday. Race participants, members, and Sunday visitors got a showcase of the depth of programs and ministries underway at Third Church.

Collaborative Project to create Seasonal Devotional Groups
In 2011, the committee worked alongside Congregational Fellowship and Adult Faith Development to coordinate Advent Devotional Groups. This will be a model that we will continue to explore and develop in the year to come.

Committee Members: Beth Adams, Jef Cox (Co-Chair), Sandra Gianniny, Martha Langford (Staff), Sue Locke, Michael Orem, Peg Rachfal (Co-Chair), Bill Ramsay, Jim Stewart

www.thirdpresbyterian.org  Find us on Facebook: “Third Presbyterian Church”
MORE LIGHT COMMITTEE

Guided by the Third Church More Light Statement of 1987, we strive to be a welcoming and inclusive congregation and work for “...full participation of lesbian, gay, bisexual, and transgender people of faith in the life, ministry and witness of the Presbyterian Church (U.S.A.).”

We work for healing and reconciliation within and beyond our church
- Conducted two programs for Adult Faith Development: the documentary, “It’s Elementary” conversations about gay/lesbian issues with schoolchildren and Mary Ellen and Casey Lopata on “Fortunate Families,” a Catholic support organization
- Hosted two students for coffee hour for whom we paid scholarships to ride the bus to the Marriage Equality Rally Day in Albany petition-signing to encourage representatives in the NYS Legislature to support marriage equality

Financially supported
- Two speakers: Melanie May and Mark Brummitt in the LGBT speaker series
- The work of More Light Presbyterians, Covenant Network, Interfaith Advocates and That All May Freely Serve
- The Gay Alliance of Genesee Valley
- Image Out Film Festival: We paid for an on-screen ad for Third Presbyterian Church

We are a church resource for what it means to be in a More Light Church
- Hosted monthly meetings of Interfaith Advocates, and support other groups that might benefit from using our new meeting spaces
- Supported World Aids Day Interfaith Prayer Service
- Continued to sponsor the Lesbian/Gay/Bisexual/Transgender Support Group, an active ministry for 28 years
- Encouraged fellowship throughout the year at Happy Bunch social events

Communicate to all people in our community that they are welcome in our congregation
- Continued to work on our website access to make it more “seeker-friendly”
- Pride Week: Marched in the Pride Parade July 17
- We hosted a movie night July 12, 2011, showing “Patrick 1.5”
- AIDS Care: Participated in the annual Rochester AIDS Walk/Bike Ride, September 18
- Spread the word that Third Church knitters can make red scarves to sell for AIDS Care fundraising
- Grocery Run display, November 5, and for the “Mission Possible” coffee hour, November 6

Seek to make our whole denomination more inclusive
- Coordinated education and ‘get out the vote’ efforts in this Presbytery, and are pleased by the passage of the Book of Order Amendment 10A
- Hosted the National More Light Conference at Third Presbyterian Church, September 2-4
- Helps be present for our wonderful visitors from Kenya, who also absorbed some of what it means to be part of a More Light Church

Susan Kieren, Chairperson

In 2012, the Committee will continue its journey toward the vision of a church that demonstrates to the world the inclusive spirit of Jesus Christ.

Committee Members: Ralph Carter, Jennifer Dinse, James Gage, Betty Iwan, Susan Kieren (Chair), Gloria Pfeffer, Caryl Qualich, Kaara Suskis-Reszel, Lea Theuer, Rob White; Rod Frohman (Staff)

Pride Parade 2011
2011 found the Board of Deacons serving the congregation in traditional ways and expanding our horizons. Our four teams, Hospitality, Congregational Care, Communication, and Leadership, provide the organization and leadership for all our activities; we continue to define these roles. All deacons participate in all activities. In addition, two deacons are assigned to each parish, a geographical division of church members, to help parish members and act as a liaison to the church.

- The Hospitality team organizes memorial receptions throughout the year. They also host gathering teas at four senior living facilities in the Rochester area and plan the dinner for our graduating seniors and their families. We sent packages of snacks and supplies to our freshmen in college in the fall. The Hospitality team also provides guidelines for hosting coffee hours and arranges the Heritage Luncheon for our senior members. This year we planned two Heritage Luncheons – one in the spring and one in the fall – since the church and kitchen were not available in 2010.

- Throughout the year, the Congregational Care team organizes flower delivery every Sunday, so deacons can present our shut-ins with a bouquet of the lovely altar flowers from our Sunday services. Our Caring Connections, senior members of our church, receive our support and attention throughout the year and enjoy poinsettias for Christmas and lilies for Easter. Members of our parishes in need of assistance can contact their deacons for help.

- The Communication team informs church members about their parish and the deacons who are assigned to them. This team also writes articles for the Messenger and maintains the deacons’ Web page on our website.

- The Leadership team works with Martha Langford in planning the deacon meetings and the yearly deacon retreat. Members of this team record minutes at our meetings and represent us in the Nominating Committee. In 2011 deacons began telephoning church members who are included in the weekly Wednesday morning prayer service, asking them if they had special joys or concerns. This gave us the opportunity to contact parish members – some who had not attended church in a while. We plan to investigate how we can reach out to these church members. The loss of Carolyn Merriam was a tragedy for us. She and her husband Charles were active deacons at the time of her death. We miss her very much.

Kathryn Wise and Rob White, Deacon Co-Moderators
Highlights:

- All eight teams began to think how to collaborate with the nine other Presbyterian Churches in Rochester.
- The Hunger team continued its faithful service to hungry people who come for groceries and a Saturday meal. We served 3308 people a hot meal and the Food Cupboard provided 34,000 meals. The Christmas Basket program served 73 families.
- The East Avenue Grocery Run raised $13,329 ($2,000 of which went to Foodlink) and featured 1100 running or walking participants.
- Our Katrina Hurricane Relief Team completed New Orleans trips #8 and # 9 in 2011
- The Habitat for Humanity team organized the construction of three homes in 2011
- Both tutoring programs tutored at least 274 children in 2011 with 104 tutors.
- School #6 received word that their school will be closed in June of 2012, so a new location for the tutoring program is being investigated.
- The Corner Place celebrated its 15th year of existence
- The Earth Keepers concluded their work with satisfaction and dissolved the team.
- The Advocacy team ramped up this year with the addition of public school advocacy
- The World Peacemaking and Advocacy team sponsored two mission trips. Kenyans came to Rochester and Third Churchers visited Palestine.
- Third Rochester Enterprise Corporation (TREC) merged many of its activities with the South East Area Coalition (SEAC)
Advocacy
Responding to a survey of the members in 2011, Advocacy focused on hydrofracking, education, hunger, and homelessness—offering one or more events on each topic and posting details of these and other social justice concerns on our website, or through our Quick Alert System. Through the QAS, 400 subscribers in the congregation were urged to contact legislators about hydrofracking guidelines, and restoring Rochester City School District after-school programs and the federal food stamp program. Also, in collaboration with the Hunger Team, we sent Senator Gillibrand over 200 letters of concern about possible cuts to SNAP (food stamps).

Advocacy’s work on education has evolved through the sub-committee under Urban Presbyterians Together (UPT). In September, Dr. William Cala delivered a well-received presentation to the ten urban churches about the state of education in Rochester. This has led to a needs and resources survey and an action plan for Rochester education starting with a Spring 2012 study of Gerald Grant’s Hope and Despair in the American City: Why There are No Bad Schools in Raleigh. The congregation is urged to read the book in the coming weeks.

Vince Tollers, Chair

Education
Tutoring at School #35
The tutoring program at School 35 had a very successful end of the 2010-2011 school year and has carried that momentum into the 2011-12 year. For 2011-2012 we have 34 one-on-one tutors and 18 Math Matters tutors. We also have the RIT Women’s basketball team working with all the girls in sixth grade on a bi-weekly basis (there are sixteen players plus the coach). The grand total of tutors is 69.

We have had much success with tutor retention from year to year. This year the teachers are required to have folders with work ready for the tutor on the given day. That extra level of preparation makes the tutor’s job much easier, and also gives the tutor a real sense of purpose. The tutors also feel that their work is not an after thought, but part of the teacher’s bigger plan.

Ike Neilson, Tutor Coordinator

Tutoring at School #6
Our program entered its 24th year last fall with a force of 34 tutors. Because of the broad nature of our work, we can say we are impacting every child in the school this year.

The news that School #6 will close in June of 2012 has brought some changes already. Plans are underway for a spring 2012 search for another school with which to partner.

This was a fruitful year under the direction of new principal Donna Gattelaro-Andersen. We initiated a “Math Facts Camp” and in other ways increased focus on improving math skills. For the first time, also, we successfully recruited volunteers through the Urban Presbyterians Together program, and hope to continue this avenue to our mutual benefit in the future.

Sue Maddock, School 6 Tutor Coordinator

Ivan Town with a mom and student
The Corner Place Arts Academy
The primary focus of our work is the Arts Academy for children grades 1-6. Steady growth in enrollment has resulted in capacity numbers and waiting lists for many classes.

- High retention rate of students
- Demographics reflect city population; a significant increase in Hispanic students
- Children come from several city schools and many zip codes
- Offerings in dance, art, music, theatre, and science
- Eight regular arts staff and two administrators/seven volunteers from Third Church giving more than 175 volunteer hours

In Community
- Use of our space by UMNA, the Armory Task Force, School #35 for peer mediation training
- Collaborations with local artists, City Recreation, Monroe Library
- Three art shows
- Three public dance performances
- Successful fundraising event with performances

Income
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Challenges
- Funding for arts classes
- Student transportation
- Classroom and bathroom space
- Staff/volunteer parking
- Communication with Hispanic parents

Joyce Perry, Coordinator

Earth Keepers
It is with some sadness that we announce that, after seven years of enthusiastic hard work advocating for environmental issues within our community, the Earth Keepers Team decided to disband as of June 30, 2011.

Earth Keepers has been comprised of a core group of individuals passionate about the health of our planet. Based on our reading of the scriptures, the group has viewed stewardship of the earth as a faith mission, and has sought to educate and promote change in the practices of the church, the congregation, and beyond.

We have had some significant accomplishments. We have:

1. Beefed up recycling at the church;
2. Educated the congregation about reducing, reusing and recycling;
3. Been advocates for reduced use of bottled water;
4. Encouraged buying locally and being responsible stewards of water resources;
5. Participated in interfaith recycle days and coastal cleanup work parties;
6. Organized Adult Faith Development presentations and lunches around environmental themes.

Despite such contributions, the decision to disband stems from our dwindling core group and our inability to attract new members, without which Earth Keepers cannot be an effective, vital force for change.

Thanks to all of you who worked over the past few years to become “Earth Keepers of God’s Creation,” showing an openness to re-examining old practices and habits that harm our planet, to making changes that matter. Clearly, our mission has not ended.

2011 Committee Members: Cindy Coupal, Miriam Gale, Betty Iwan, Ruth Morton, Pat Rumbold, Jo Whang, Elizabeth Woodard; Rod Frohman, Associate Pastor for Church in Society.

Betty Iwan reporting for the Earth Keepers Committee

Theological Education Support
Third Church has had a long-term commitment to theological education. The gifts we give cover several areas of education. The Theological Education Fund is a scholarship fund for seminary students and is administered by the Presbyterian Church. The Auburn gift is focused on the unique education which that seminary gives in extension to many students who cannot engage in a traditional residency program. Colgate Rochester Crozer Divinity School (CRCDS) is our local seminary. We have many connections with them. Their faculty frequently teach in our Adult Faith Development programs. McCormick is John Wilkinson’s seminary; the contributions support McCormick’s general fund. The importance of such contributions is in the institutional connection.
Homelessness

RAIHN

Third Church’s homelessness mission was advanced in 2011 through our strong continuing partnership with New Life Presbyterian Church, and our active participation as a host congregation for RAIHN (Rochester Area Interfaith Hospitality Network, www.raihn.org).

Here are 2011 highlights:

- RAIHN served over 28 families with children.
- Third Church hosted three rotations – in March, June, and October, plus supported a fourth rotation hosted at Third Church by neighboring church Incarnate Word during their construction.
- We are truly grateful our youth leadership enabled us to relocate our “lodging” to the upper floor of the Education Building – a wonderful, sunny space.
- Our volunteers logged well over 2,000 hours of time this year, and we were supported by Third Church’s excellent team of sextons. We welcomed a few new volunteers, on balance losing only a few.
- We operated significantly under budget, due in part to dinner hosts’ donations of food, and collections of personal supplies from hotels.
- We supported all RAIHN fundraisers, most especially the sale of RAIHN cookbooks, and Ruth Morton’s donated garden photo cards during our Alternative Christmas Market; and we responded to many RAIHN calls to action for furniture and household items for “graduating” families, even using our own trucks to help.

Our leadership team remained consistent: Wendy Shellman, Vera Versteeg (New Life), Linc Spaulding, Beth Tschorke, Bernie Todd-Smith, Sue Bixler, Suzy Hengerer, Laurie Mahoney (Chair). Laurie Mahoney, Chair

Katrina Recovery

2011 provided Third Church with two more opportunities to be of service to the people of New Orleans (K-8 and K-9 trips).

In March, eight volunteers worked again with Project Homecoming and were assigned a home in the Broadmoor section of New Orleans. We were the first recovery team to work in this two-story home that was flooded up to the second floor.

In October, we conducted our first interfaith trip with eight travelers. We were assigned to Eastview Drive in East NOLA. Again, our team was the first back into this house since Project Homecoming leaders learned that an active termite infestation was threatening the wood foundation of the home.

In spite of the time that has elapsed since Katrina struck, there remains a staggering amount of work yet to do. The economically upscale and commercial parts of New Orleans have returned to reasonable shape, but so many homes, mostly of the poor, those defrauded by contractors, or under paid by insurance carriers remain, along with many public schools.

Rod Taylor, Coordinator

RH2NO

While RH2NO was not as active as anticipated or hoped, we did send three groups of volunteers to New Orleans to help in the rebuilding process, involving 41 people from Rochester, Syracuse, and California.

At present, we are working on two trips for May 2012, involving at least 20 people. One group is a repeat of volunteers from Caledonia who initially traveled in May 2011; the other is a repeat trip from Laurelton Presbyterian Church. I sent multiple letters to all the area colleges in an attempt to elicit interest from their campus ministries and student activities.

I have spoken to numerous high schools in an attempt to interest the community service projects to include a trip to NOLA.

2011 Expenditures

I have tried my best to keep expenses to a minimum in an attempt toward keeping RH2NO alive for a while longer.

First Aid Kits $30
Pocket folders 7
Mileage and parking 67
Scholarships 400

All other expenditures in 2011 were directly NOLA-related (air fare, ground travel, lodging, food, parking, Project Homecoming fees).

Balance 1/31/2011 $4,481

Sally Altobello, Coordinator
**Hunger Team Report**

The Third Church Hunger Team consists of four in-church ministries and two collaborative projects:
- **Dining Room Ministry (DRM)**
- **AIDS-Care**
- **Third Church Food Cupboard**
- **The Christmas Basket Project**

With Foodlink.

Since 1991, the **Dining Room Ministry** has served a hot meal each Saturday noon to any and all comers. Ten teams of eight-to-nine volunteers each, backed by planners, shoppers and bakers, prepare and provide meals on a rotating schedule. Currently as many as 80 people are fed on any Saturday. $8500 was again budgeted for 2011 in recognition of the continuing demand on our services and rising food costs. Robb and Nancy Adams (889-4055) and Phil and Beth Tschorke (342-3558).

**AIDS-Care** is a new agency formed in January 2010 by a coalition of AIDS-Rochester and the Rochester Community Health Center. Outreach contributed $1,000 in 2011 to support this new and possibly more effective organization.

The **Third Church Food Cupboard** continues to function efficiently on Mondays and Thursdays from 9:15 to 11:45 AM. Clients who live in zip code areas 14604, 07 and 20 receive staples and extra items such as milk, bread and fresh vegetables to last about three days. Guests may visit every 30 days. Teams of three to four volunteers staff the Food Cupboard once each month. Distributed food comes through the Outreach budget, Foodlink, state and federal grants, and ongoing donations from the congregation. In 2011 Outreach budgeted $19,750 for food purchases. In 2011 the Food Cupboard served 3840 individuals, providing 34,560 meals. The TPC Food Cupboard Steering Committee is headed by Kay Ramsay. To volunteer, call Kay at 544-9042 or kramsay80@yahoo.com).

As in previous years, in 2011 the **Christmas Basket Project** committee worked with city Schools #35 and #6 and the Rochester Area Interfaith Hospitality Network (RAIHN) to provide a week’s worth of food to 73 needy city families. Seventy-three church families “adopted a family” by purchasing, packing and delivering a Christmas food basket on Saturday, December 17. Donations from the whole congregation were used to purchase TOPS gift cards for each recipient family and to underwrite expenditures over $35 by sponsoring families. The Christmas Basket Committee members include Bill and Carol Coons, Ned and Sally Green, and Marilyn Scheftic, with Rose Pethick as chairperson.

As a **Bread for the World Covenant Church**, Third Church sent $400 to the Bread for the World organization to continue to support lobbying and research efforts in the campaign to effect legislation aimed at reducing hunger in the nation and the world. In October 2011, Third Church participated in an Offering of Letters for the seventh year in a row. Bread for the World will now be a part of an Advocacy Group headed by Vince Tollers. This group will have the ability to mobilize The Quick Alert e-mail group which has been formed to respond to hunger and other issues at the state and federal level. For further information or to join BFW Committee, contact Vincent Tollers at 461-1202 or vtollers@rochester.rr.com.

**Second Annual East Avenue Grocery Run**

The second annual East Avenue Grocery Run was a huge success. Almost 1100 walkers and runners made their way up and down East Avenue on a glorious fall morning to help feed the hungry in Rochester, celebrate fitness, and enjoy family fun. We filled three pallets with canned goods for Foodlink, and raised $13,329, $2,000 of which went to Foodlink.

Thanks from the race committee go out to so many people who worked to make this event such a success: the more than 130 volunteers who arrived before dawn to set up and ensure that everything ran smoothly, our generous sponsors, our wonderful church staff, and the rest of the congregation for its support. It really did take a community to pull this off! Heard was one runner commenting to another, “This is a pretty cool church.” It certainly is, and with your help, Third Church has established a fun and energizing event of which we can all be proud.

**Pastors’ Emergency Fund**

Rent assistance $1,686
Transportation assistance (work or medical care) $951
Assistance with gas/electricity $884
Miscellaneous $761
Medical/prescription co-pay $300
Glasses $150
Boots/coat $97
Over-the-counter medicine $74
Gasoline for work $60
U-Haul trailer for moving $50
Christmas gifts $30
Telephone (medical issues, children) $170
Long-distance transportation $104
Total $5,317

Gale Myers, Chair

Hunger Team members are: Carol and Bill Coons, Team Leader, Robb and Nancy Adams, Ned Green, Tom Morse, Jim Moser, Otto Muller-Girard, Jr., Gale Myers, Rose Pethick, Kay and Bill Ramsay, Cile Rice, Phil and Beth Tschorke and Marilyn Scheftic.
Habitat@Third (H@T)
The Third Presbyterian Church (TPC) continued its collaboration with Flower City Habitat for Humanity (FCHH). All three Habitat houses we have been involved with are in the JOSANA neighborhood, just west of the soccer stadium in the Jay-Orange Street area. In the spring and summer of 2011, the Metro Coalition, comprised of TPC, Asbury First United Methodist Church, The Lutheran Church of the Incarnate Word, Union Presbyterian Church of Scottsville, Christ Clarion Presbyterian Church of Pittsford, and Irondequoit Presbyterian Church, completed the construction of 392 Jay Street, Monika’s House of Hope. The house was dedicated in early summer, and the new homeowner and her family are enjoying the economic and social benefits.

A third TPC-led coalition, made up of congregations in the Honeoye Falls-Lima-Mendon area is ready to build in early 2012. Called the New Beginnings Coalition, this group was scheduled to begin construction in November, but unforeseen complications have delayed the start of that house which will rise at 158 Campbell Street.

For each of the coalitions to date, TPC has provided the funding as originally planned and volunteer workers on site. Securing TPC volunteers has sometimes been challenging, but H@T committee member Andy Potter has been active in identifying volunteers and in volunteering himself (with his able co-worker, Ginger).

Tom Gillett, Team Leader

World Peacemaking and Mission
The World Peacemaking and Mission team has been focused on the following projects in 2011:

Kenya
2011 was an extremely busy year for the Kenya Partnership Team. A group of five travelers (Rod Frohman, Tom Klaseus, Karen and Don Prynor and Scott Stratton-Smith) left Rochester on February 5. They attended a conference in Mombassa with members from the Kihumo church as well as many other international Presbyterian partnerships. After the conference the group spent a week in the Kihumo Parish with members of the church. They met many members of the congregation and received wonderful hospitality while they were there.

Then just seven months later, and after lots of planning, five of our friends from the Kihumo Parish came to visit. On September 23, our five visitors, George Waiyaki, Jane Wambaa, Rev. Moses and Eunice Ndegwa and Mary Hinga, arrived at the Rochester airport.

We had a wonderful time sharing the many different gifts of our church and our community. They met with Session and Deacons, with children and youth, with many of our Outreach teams, with the choirs and worship committee, as well as a men's and women's breakfast.

We said farewell to our visitors on October 7, but not before they had told us that they were planning to open a new pre-school. They are converting some existing rooms into four classrooms so that they can teach up to 100 children. The Capital Campaign will help with the costs of converting the rooms into classrooms. Not only will the children get a head start on their education, but it will also allow parents and grandparents time to work and cultivate their fields.

New Head Start School in Kenya
**Interfaith Dialogue**

Faith-to-Faith (with Third Church members) organized a trip to Israel and the occupied Palestinian territories (West Bank). The trip, conducted by Interfaith Peacebuilders (IFPB.org), included ten Faith-to-Faith members from Rochester. We met with many groups, Israeli and Palestinian, working in non-violent ways for peace and justice. Our report to the congregation, an Adult Faith Development session, was met with much interest at Third Church and has resulted in follow-up presentations in the region. We remain in touch with our fellow travelers from around the country, continuing to work and pray for peace in the region. We led a three-part Adult Faith Development series about the Kairos Palestine Document, using a study guide developed by the PC(U.S.A.).

Interfaith dialogue continues in Rochester with Third Church members participating in Faith to Faith, an independent group of Christians, Jews, and Muslims who seek a just peace which is respectful of both Israel and Palestine.

**Amnesty International**

In 2011, members of our church signed and sent over 100 letters on behalf of prisoners of conscience within seven different countries, on four continents. These letters were directed to the heads-of-state and their ambassadors within the USA. Approximately ten people participated in the letter writing on the fourth Sunday of each month.

At the Alternative Christmas Market on December 4 we participated in the 50th anniversary of Write for Rights write-a-thon. Cards with messages of encouragement were written to individual prisoners of conscience.

**Additional Fund Raising**

The Peacemaking Offering this year raised $1,965, 25% of which is being used to support children’s activities at the Kihumo Church in Kenya.

The One Great Hour of Sharing appeal raised $6,507 for Hunger, Homelessness and Awareness programs sponsored by the PC(U.S.A.).

At the Alternative Christmas Market, we sold fairly-traded Palestinian olive oil which raised $800.

The Christmas Joy Offering amounted to $3,762.

The Homes Offering benefiting the Presbyterian Home and Kirkhaven was $1,232.

Disaster Relief for Japan and Southeast U.S.A. amounted to $3,270.

Committee Members: Ry Foye, Judy Gordon, Ronna Grimes, Tom Klaseus, Karen & Don Pryor, Sue and Linc Spaulding, Scott Stratton-Smith, Robert Veitch; Roderic P. Frohman, Staff

**Alternative Christmas Market**

World Peacemaking and Mission sold three cases of Palestinian Fair Trade olive oil “at cost,” with the proceeds benefitting Palestinian fair trade farming cooperatives.

**The Reverend James Rice Memorial Essay Contest**

“Building Community: Bridging our Differences.” The purpose of the contest is to celebrate the spirit of the Rev. James Rice, whose life embodied respect for people of all backgrounds. Nearly 500 high school students have participated in this essay contest since its inception, writing essays about their ideas for helping to ‘build bridges of understanding.’ The contest, begun in 2002 with leadership by the InterFaith Forum of Rochester and supported by Third Church, was not held this year and is seeking leadership so that it can continue.
### OUTREACH PROGRAM—EXPENDITURES

#### CONTRIBUTIONS FOR OUTREACH PROGRAMS—2011

Contributions Received for Outreach-Related Programs—2011

<table>
<thead>
<tr>
<th>Contribution Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>One Great Hour of Sharing</td>
<td>$6,507</td>
</tr>
<tr>
<td>Presbyterian Homes</td>
<td>1,232</td>
</tr>
<tr>
<td>Peacemaking</td>
<td>1,965</td>
</tr>
<tr>
<td>Christmas Joy</td>
<td>3,762</td>
</tr>
<tr>
<td>Disaster relief: Japan</td>
<td>1,590</td>
</tr>
<tr>
<td>Disaster relief: tornados in the southeast</td>
<td>1,680</td>
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<tr>
<td>Christmas Baskets</td>
<td>4,555</td>
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<tr>
<td>Pastors' Emergency Fund</td>
<td>6,710</td>
</tr>
<tr>
<td>Food Cupboard</td>
<td>1,160</td>
</tr>
<tr>
<td>East Avenue Grocery Run sponsorships by Third Church members</td>
<td>1,542</td>
</tr>
<tr>
<td>Heller Project</td>
<td>875</td>
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<tr>
<td>Cameron Community Ministries</td>
<td>350</td>
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<tr>
<td>Kihumo preschool</td>
<td>2,925</td>
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<tr>
<td>Kenya animals</td>
<td>80</td>
</tr>
<tr>
<td>Dining Room Ministry</td>
<td>500</td>
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<tr>
<td>Gift of Books</td>
<td>175</td>
</tr>
<tr>
<td>The Corner Place</td>
<td>550</td>
</tr>
<tr>
<td>Earth Keepers program at School No. 6</td>
<td>500</td>
</tr>
<tr>
<td>Interfaith Hospitality Network</td>
<td>68</td>
</tr>
<tr>
<td>ROC the Day (for hunger programs)</td>
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<tr>
<td>General hunger programs</td>
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<tr>
<td>General Outreach programs</td>
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<td><strong>Total</strong></td>
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#### Grant Income

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<tr>
<td>Foodlink</td>
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<tr>
<td>Food Cupboard refrigerator</td>
<td></td>
</tr>
<tr>
<td>Glover-Crask Charitable Trust</td>
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<tr>
<td>Food Cupboard</td>
<td>2,000</td>
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<tr>
<td>Rochester Area Community Foundation</td>
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<tr>
<td>The Corner Place</td>
<td>7,553</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$10,996</strong></td>
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#### OUTREACH EXPENDITURES—2011

<table>
<thead>
<tr>
<th>Expense Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Assembly</td>
<td>$20,100</td>
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<tr>
<td>Synod</td>
<td>3,535</td>
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<tr>
<td>Presbyterian</td>
<td>63,100</td>
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<tr>
<td>Theological Education Fund</td>
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<tr>
<td>Theological Seminaries</td>
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<tr>
<td>Greater Rochester Community of Churches</td>
<td>950</td>
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<tr>
<td>Advocacy</td>
<td>145</td>
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<td>Kihumo Partnership</td>
<td>639</td>
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<tr>
<td>World Peacemaking &amp; Mission Team</td>
<td>163</td>
</tr>
<tr>
<td>Earth Keepers</td>
<td>279</td>
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<tr>
<td>Interfaith Hospitality Network</td>
<td>1,159</td>
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<tr>
<td>Neighborhood Housing Services of Rochester</td>
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<tr>
<td>Hurricane Relief</td>
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<tr>
<td>The Corner Place</td>
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<tr>
<td>Tutoring--School No. 35</td>
<td>9,483</td>
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<tr>
<td>Tutoring--School No. 6</td>
<td>10,912</td>
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<tr>
<td>AIDS Care (Daily Bread)</td>
<td>1,000</td>
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<tr>
<td>Third Church Food Cupboard</td>
<td>20,824</td>
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<tr>
<td>Dining Room Ministry</td>
<td>7,545</td>
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<tr>
<td>Bread for the World</td>
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<tr>
<td>Christmas Baskets</td>
<td>1,514</td>
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<tr>
<td>Outreach Office Expenses</td>
<td>987</td>
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<tr>
<td>Outreach Discretionary</td>
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<tr>
<td>Vacation Bible School</td>
<td>235</td>
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<tr>
<td>Other</td>
<td>57</td>
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<tr>
<td><strong>Total</strong></td>
<td><strong>$183,588</strong></td>
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</tbody>
</table>
# STATEMENT OF INCOME AND EXPENSE

## FOR THE YEAR ENDED DECEMBER 31, 2011

<table>
<thead>
<tr>
<th></th>
<th>2011 Actual</th>
<th>2011 Budget</th>
<th>Over/Under Budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>INCOME</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pledges Current Year</td>
<td>$831,925</td>
<td>$801,600</td>
<td>$30,325</td>
</tr>
<tr>
<td>Pledges Prior Year</td>
<td>$10,000</td>
<td>$21,000</td>
<td>($11,000)</td>
</tr>
<tr>
<td>Contributions with no pledge</td>
<td>$20,373</td>
<td>17,000</td>
<td>3,373</td>
</tr>
<tr>
<td>Plate Offering</td>
<td>$11,284</td>
<td>$8,000</td>
<td>3,284</td>
</tr>
<tr>
<td>Per Capita Contributions</td>
<td>$7,505</td>
<td>$7,000</td>
<td>505</td>
</tr>
<tr>
<td>Memorial Contributions</td>
<td>$465</td>
<td>$1,000</td>
<td>($535)</td>
</tr>
<tr>
<td>Hunger Ministry Contributions</td>
<td>$7,181</td>
<td>$8,000</td>
<td>($819)</td>
</tr>
<tr>
<td>Christmas Basket Contributions</td>
<td>$1,835</td>
<td>$3,000</td>
<td>($1,165)</td>
</tr>
<tr>
<td>Other Outreach Program Contributions</td>
<td>$4,499</td>
<td>$1,000</td>
<td>3,499</td>
</tr>
<tr>
<td>Music Program Contributions</td>
<td>$150</td>
<td>$300</td>
<td>($150)</td>
</tr>
<tr>
<td>Church School Offering Income</td>
<td>$134</td>
<td>$250</td>
<td>($116)</td>
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<tr>
<td>In-Kind Contributions</td>
<td>$37,085</td>
<td>$100</td>
<td>3,680</td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>$15,158</td>
<td>$17,000</td>
<td>($1,842)</td>
</tr>
<tr>
<td>Vanguard Dividend</td>
<td>8</td>
<td>$100</td>
<td>($92)</td>
</tr>
<tr>
<td>Building Use Income</td>
<td>$3,175</td>
<td>$2,500</td>
<td>675</td>
</tr>
<tr>
<td>Day Care Rent</td>
<td>$21,000</td>
<td>$21,000</td>
<td>0</td>
</tr>
<tr>
<td>34 Meijs Contribution</td>
<td>$7,710</td>
<td>$6,420</td>
<td>1,290</td>
</tr>
<tr>
<td>Hunger Ministry: East Avenue Grocery Run</td>
<td>$31,614</td>
<td>$32,000</td>
<td>($386)</td>
</tr>
<tr>
<td>Other Income Sources</td>
<td>$9,018</td>
<td>$8,100</td>
<td>918</td>
</tr>
<tr>
<td>Fundraiser Expenses</td>
<td>($20,998)</td>
<td>($13,000)</td>
<td>($7,998)</td>
</tr>
<tr>
<td>Designated Endowment Income</td>
<td>$39,934</td>
<td>$39,934</td>
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<tr>
<td>Endowment Income</td>
<td>$222,519</td>
<td>$222,519</td>
<td>0</td>
</tr>
<tr>
<td>Music Endowment Income</td>
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<td>$9,137</td>
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<td>Building Endowment Income</td>
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<td>$72,492</td>
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<tr>
<td>Fund Account Transfers</td>
<td>0</td>
<td>$6,400</td>
<td>($6,400)</td>
</tr>
<tr>
<td>Prior Year Carryover</td>
<td>$46,377</td>
<td>$46,377</td>
<td>0</td>
</tr>
<tr>
<td><strong>Income Total</strong></td>
<td>$1,356,203</td>
<td>$1,339,229</td>
<td>$16,974</td>
</tr>
</tbody>
</table>

| **EXPENSE**          |             |             |                   |
| Personnel            | $793,506    | $804,130    | ($10,624)         |
| Finance              | $17,459     | $30,735     | ($13,276)         |
| Building             | $163,724    | $172,900    | ($9,176)          |
| Office               | $41,795     | $49,020     | ($7,225)          |
| Per Capita           | $34,202     | $34,202     | 0                 |
| Children’s Ministry  | $4,132      | $4,703      | ($571)            |
| Youth Ministry       | $5,573      | $6,128      | ($555)            |
| Adult Faith Development | $3,967    | $4,275      | ($308)            |
| Worship, Music & Arts | $41,655    | $32,728     | $8,927            |
| Congregational Fellowship | 634 | $1,330    | ($696)            |
| Evangelism & Membership | $3,964    | $4,275      | ($311)            |
| Board of Deacons     | $1,880      | $1,948      | ($68)             |
| Session Fund         | $1,201      | $475        | 726               |
| Outreach             | $183,588    | $189,430    | ($5,842)          |
| More Light           | $3,554      | $2,850      | 704               |
| In-Kind Expenses     | $3,708      | $100        | 3,608             |
| **Expense Total**    | $1,304,542  | $1,339,229  | ($4,687)          |

**NET INCOME (EXPENSE) FOR THE YEAR** $51,661 $0 $51,661
# Third Presbyterian Church
## 2012 Budget

### Income:

<table>
<thead>
<tr>
<th></th>
<th>2011 Actual</th>
<th>2011 Budget</th>
<th>2012 Budget</th>
<th>% CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gross Pledges</td>
<td>835,000</td>
<td>858,000</td>
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<td>2.75%</td>
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<tr>
<td>Shrinkage</td>
<td>33,400</td>
<td>17,160</td>
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<tr>
<td>Net Pledges-Current</td>
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<td>Contributions with No Pledge</td>
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</tr>
<tr>
<td>Plate Offering</td>
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<td>8,000</td>
<td>11,000</td>
<td>37.50%</td>
</tr>
<tr>
<td>Subtotal of above</td>
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<td>847,600</td>
<td>880,340</td>
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<td>Per Capita Contributions</td>
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<td>7,000</td>
<td>7,500</td>
<td>7.14%</td>
</tr>
<tr>
<td>Memorial Contributions</td>
<td>465</td>
<td>1,000</td>
<td>500</td>
<td>-50.00%</td>
</tr>
<tr>
<td>Hunger Ministry</td>
<td>7,181</td>
<td>8,000</td>
<td>7,000</td>
<td>-12.50%</td>
</tr>
<tr>
<td>Christmas Baskets</td>
<td>1,835</td>
<td>3,000</td>
<td>2,000</td>
<td>-33.33%</td>
</tr>
<tr>
<td>Other Outreach Programs</td>
<td>4,499</td>
<td>1,000</td>
<td>1,500</td>
<td>50.00%</td>
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<tr>
<td>Music Program Contributions</td>
<td>150</td>
<td>300</td>
<td>1,500</td>
<td>50.00%</td>
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<tr>
<td>Church School Offering</td>
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<td>250</td>
<td>150</td>
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<td>In-Kind Contributions</td>
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<td>Miscellaneous Income</td>
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<td>Vanguard Dividend</td>
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<td>10</td>
<td>-90.00%</td>
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<tr>
<td>Building Use Income</td>
<td>3,175</td>
<td>2,500</td>
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<td>Day Care Rent Income</td>
<td>21,000</td>
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<td>Hunger Ministry - Grocery Run</td>
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<td>9,018</td>
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<td>46,377</td>
<td>51,600</td>
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<tr>
<td>Total Income</td>
<td>1,356,203</td>
<td>1,339,229</td>
<td>1,332,003</td>
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</table>

### Expense:

<table>
<thead>
<tr>
<th></th>
<th>2011 Actual</th>
<th>2011 Budget</th>
<th>2012 Budget</th>
<th>% CHANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personnel &amp; Child Care</td>
<td>793,506</td>
<td>804,130</td>
<td>825,021</td>
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<td>Finance</td>
<td>14,797</td>
<td>14,535</td>
<td>14,800</td>
<td>1.82%</td>
</tr>
<tr>
<td>Building</td>
<td>163,724</td>
<td>172,900</td>
<td>172,900</td>
<td>0.00%</td>
</tr>
<tr>
<td>Office</td>
<td>41,795</td>
<td>49,020</td>
<td>43,000</td>
<td>-12.28%</td>
</tr>
<tr>
<td>Debt Service</td>
<td>2,682</td>
<td>16,200</td>
<td>2,700</td>
<td>-63.33%</td>
</tr>
<tr>
<td>Per Capita</td>
<td>34,002</td>
<td>34,002</td>
<td>33,502</td>
<td>-1.47%</td>
</tr>
<tr>
<td>Children's Ministry</td>
<td>4,132</td>
<td>4,703</td>
<td>4,075</td>
<td>-13.35%</td>
</tr>
<tr>
<td>Youth Ministry</td>
<td>5,573</td>
<td>6,128</td>
<td>5,945</td>
<td>-2.99%</td>
</tr>
<tr>
<td>Adult Faith Development</td>
<td>3,987</td>
<td>4,275</td>
<td>4,075</td>
<td>-4.68%</td>
</tr>
<tr>
<td>Worship, Music &amp; Arts</td>
<td>41,655</td>
<td>32,728</td>
<td>33,420</td>
<td>2.11%</td>
</tr>
<tr>
<td>Congregational Fellowship</td>
<td>634</td>
<td>1,330</td>
<td>1,165</td>
<td>-12.41%</td>
</tr>
<tr>
<td>Evangelism &amp; Membership</td>
<td>3,964</td>
<td>4,275</td>
<td>3,590</td>
<td>-16.02%</td>
</tr>
<tr>
<td>Board of Deacons</td>
<td>1,880</td>
<td>1,948</td>
<td>1,580</td>
<td>-18.89%</td>
</tr>
<tr>
<td>Session Fund</td>
<td>1,201</td>
<td>475</td>
<td>750</td>
<td>57.89%</td>
</tr>
<tr>
<td>Outreach - Denomination</td>
<td>86,735</td>
<td>86,735</td>
<td>80,000</td>
<td>-7.77%</td>
</tr>
<tr>
<td>Outreach - All Other</td>
<td>98,653</td>
<td>102,695</td>
<td>99,615</td>
<td>-3.00%</td>
</tr>
<tr>
<td>More Light</td>
<td>2,554</td>
<td>2,850</td>
<td>2,765</td>
<td>-2.93%</td>
</tr>
<tr>
<td>In-Kind Expenses</td>
<td>3,708</td>
<td>100</td>
<td>3,000</td>
<td>290.00%</td>
</tr>
<tr>
<td>Total Expense</td>
<td>1,304,542</td>
<td>1,339,229</td>
<td>1,332,003</td>
<td>-0.54%</td>
</tr>
</tbody>
</table>

Income Minus Expense $51,681 $0 $0

Dollar Change $ (7,226)
# Third Presbyterian Church

## All Funds Balance Sheet

**December 31, 2011**

<table>
<thead>
<tr>
<th></th>
<th>Operating Fund</th>
<th>Donor Designated Fund</th>
<th>Board Designated Fund</th>
<th>DEC 2011 TOTAL</th>
<th>DEC 2010 TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$481,705</td>
<td>$481,705</td>
<td>$758,768</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pledges receivable (annual stewardship)</td>
<td>17,494</td>
<td>17,494</td>
<td>21,502</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reserve for pledges receivable (annual)</td>
<td>(17,494)</td>
<td>(17,494)</td>
<td>(21,502)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pledges receivable (capital campaign)</td>
<td>703,192</td>
<td>703,192</td>
<td>1,658,778</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reserve for pledges receivable (capital)</td>
<td>(703,192)</td>
<td>(703,192)</td>
<td>(1,658,778)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other receivables</td>
<td>34,905</td>
<td>34,905</td>
<td>33,812</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>733,333 Donor</td>
<td>93,124 Music</td>
<td>2,310,730</td>
<td>4,133,724</td>
<td>4,439,491</td>
<td></td>
</tr>
<tr>
<td>729,272 Building</td>
<td>267,265 Third Century</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Due from Operating Fund</strong></td>
<td>$247,950</td>
<td>61</td>
<td>69</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Land and improvements</td>
<td></td>
<td></td>
<td></td>
<td>247,950</td>
<td>239,880</td>
</tr>
<tr>
<td>Building and improvements</td>
<td>6,050,645</td>
<td>6,050,645</td>
<td>5,739,856</td>
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<td></td>
</tr>
<tr>
<td>Equipment</td>
<td>1,574,665</td>
<td>1,574,665</td>
<td>1,220,527</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Columbarium</td>
<td>109,013</td>
<td>109,013</td>
<td>109,013</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Art and historical treasures</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accumulated depreciation</td>
<td>(3,433,173)</td>
<td>(3,433,173)</td>
<td>(3,291,768)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$4,922,308</td>
<td>$1,823,055</td>
<td>$2,310,730</td>
<td>$9,056,993</td>
<td>$9,300,246</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pledges paid in advance</td>
<td>$109,375</td>
<td>$109,375</td>
<td>$129,914</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Per capita paid in advance</td>
<td>4,488</td>
<td>4,488</td>
<td>4,536</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable</td>
<td>120,186</td>
<td>120,186</td>
<td>445,175</td>
<td></td>
<td></td>
</tr>
<tr>
<td>HSBC loan payable</td>
<td>119,000</td>
<td>119,000</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Due to Board Designated Fund</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Due to Donor Designated Fund</td>
<td>61</td>
<td>61</td>
<td>69</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td>353,110</td>
<td>353,110</td>
<td>579,895</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Fund Balances</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Memorial Fund</td>
<td>5,648</td>
<td>5,648</td>
<td>11,194</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fixed Assets Fund</td>
<td>4,405,698</td>
<td>4,405,698</td>
<td>4,088,106</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Capital Campaign (net)</td>
<td>25,055</td>
<td>25,055</td>
<td>(3,975)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Funds</td>
<td>81,136</td>
<td>81,136</td>
<td>125,598</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fund Balance</td>
<td>51,661</td>
<td>1,823,055</td>
<td>2,310,730</td>
<td>4,185,446</td>
<td>4,519,028</td>
</tr>
<tr>
<td><strong>Total Fund Balances</strong></td>
<td>4,599,198</td>
<td>1,823,055</td>
<td>2,310,730</td>
<td>8,702,983</td>
<td>8,720,351</td>
</tr>
<tr>
<td><strong>TOTAL LIABILITIES AND FUND BALANCES</strong></td>
<td>$5,922,308</td>
<td>$1,823,055</td>
<td>$2,310,730</td>
<td>$9,056,993</td>
<td>$9,300,246</td>
</tr>
</tbody>
</table>
Most photos in this report courtesy of Jeff Sprague